

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

<u>Position Title:</u>	.6 High School CTE Health Sciences Teacher
<u>Definition of Position:</u>	To provide Health and Health Careers based instruction as part of a CTE Pathway in Health Sciences
<u>Immediate Supervisor:</u>	CTE Director / Building Principal
<u>Required Qualifications:</u>	<ul style="list-style-type: none">• Instruction/Training Facilitation experience in Health-related fields• Experience working in Health Professions• Experience working with high school students• Ability to work as part of a secondary CTE Program promoting experiences, pathways and products developed through various CTE Programs• Ability to connect with industry partners and engage partners in student learning experiences, including internships and other work-based learning experiences (Advisory Board)• Knowledge of how to build and manage teams to support learning experiences• Willingness to be accessible to students, parents and staff in support of student growth.• Demonstrate excellent verbal and written skills• Demonstrate fluency and investment in instructional technology and platforms that support high levels of student engagement in reading, writing and speaking• Investment in advising health-related clubs, class advising and extracurricular activities in support of student accountability and belonging• Minimum Licensed Practical Nurse (LPN) with current state licensure.
<u>Desired Qualifications:</u>	<ul style="list-style-type: none">• Bilingual (Spanish)• Experience working with young adults• Experience working in educational settings• CTE Certification in Health Sciences (preferred)• Strong local network of industry professionals
<u>Essential Job-Related Activities:</u>	<ul style="list-style-type: none">• Work collaboratively with other CTE Teachers to promote experiences, programs and products in CTE Programs• Develop positive relationships with students and colleagues through investment in our school community that translate into accountabilities in the classroom• Plan and develop quality instructional experiences followed by appropriate assessment and feedback for students and parents• Make adjustments in instruction and support based on data• Manage student behaviors and classroom climate• Participate in building/district level initiatives• Maintain accurate records and assessment data
<u>Terms of Contract:</u>	
Salary:	\$55,144 - \$103,936 (Full Time Salary for 2025/2026)
Length of Contract:	.6 FTE, Continuing contract
Benefits:	Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employee Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement Systems (DRS).
Leave:	Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE. Link to CEA Collective Bargaining Agreement
Schedule:	Letters of interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu

5/9/2025